

## **Suggested Employer Interview Questions**

### **Training and Employment Background**

1. Do you have formal automotive training from your home country?
2. Did you go through an apprenticeship program?
3. Are you certified to work in your trade?
4. Do you have mechanical and auto body experience?
5. Describe your employment experience.
6. What kinds of vehicles did you work on?
7. Have you had your skills compared to the Canadian education system? (i.e. World Education Services)
8. Would you be willing to have an Automotive Occupational Profile done?
9. Do you need additional English Second Language training?
10. Have you had Safety Training, WHMIS, OH&S and First Aid?
11. Do you access to a computer for additional training purposes?

### **Cultural Background**

1. What were your work hours in your home country?
2. How many days per week did you work?
3. Did you take breaks during the day? How often?
4. Did you have to take training while working?
5. Describe the reporting structure. (Hierarchy)

### **Integration Issues**

1. Are you legally entitled to work in Canada?
2. If you here on a temporary work permit, when does it expire?
3. Do you have a Social Insurance Number?
4. Do you have a valid Canadian Driver's License?
5. Do you have any special requirements? i.e. holidays.